**Intercultural Competence Resources**

**Instruments:**

* Intercultural Development Inventory (IDI) - Measures intercultural development.
* Intercultural Conflict Styles Inventory (ICS) – Shows participant their preferred style of managing conflict.
* Cultural Values Profile (CV) – Shows participant their preferences in the 10 cultural clusters.
* Harvard Implicit Bias Tests - <https://implicit.harvard.edu/implicit/>

**Recommended Books:**

* Divided by Faith – Michael Emerson
* Reconciliation Blues – Ed Gilbreath
* One Blood: Parting Words to the Church on Race – John M. Perkins with Karen Waddles
* Winning the Race to Unity – Clarence Shuler
* Beyond Color Blind – Sarah Shinn
* Not From Around Here – Brandon J. O’Brien
* Right Color Wrong Culture – Bryan Loritts
* Many Colors – Soong-Chan Rah
* Red, Brown, Black, White – Who’s more Precious in God’s sight? A call for diversity in Christian missions and ministry – Leroy Barber
* A Peacock in the Land of Penguins – Hateley and Schmidt
* Birmingham Revolution – Ed Gilbreath
* Letters to a Birmingham Jail: A Response to the Words and Dreams of Dr. Martin Luther King, Jr. – Bryan Loritts & John Perkins
* The Culture Map – Erin Meyer
* Cultural Intelligence – David Livermore
* Expand Your Borders – David Livermore
* Blind Spot – Mahzarin Banaji

**Videos (YouTube):**

* New York Times Op Ed Videos
	+ A Conversation with Asians on Race
	+ A Conversation with Latinos on Race
	+ A Conversation with Police on Race
	+ A Conversation with Black Women on Race
	+ A Conversation with White People on Race
	+ A Conversation with My Black Son
	+ A Conversation about Growing Up Black
	+ Young and Mixed in America
	+ What Dark Skinned People Will Never Tell You
* Beyond Color Blind video series (Intervarsity): <http://2100.intervarsity.org/resource-keyword/beyond-colorblind-video-series>
* Uncomfortable Conversations with a Black Man: <https://uncomfortableconvos.com/>
* Philip Ryken on diversity at Wheaton College - <https://www.youtube.com/watch?v=4Gw3dS9JTzw>

**Workshops:**

* Introduction to the IDI (includes taking the instrument and individual debrief)
* Developing Cultural Intelligence
* Unconscious Bias

**Activities for Groups:**

* Intercultural Icebreaker – Intercultural Bingo
* Exercise on Privilege/Advantage – Playing Card exercise
* Story Time – participants share cultural backgrounds
* Microaggressions – participants discuss possible scenarios and how they would handle