## **MBI SUPERVISOR'S ACCIDENT REPORT**

All accidents should be investigated, whether serious or minor. The objective is to prevent recurrence. You will want to interview the injured person, visit the scene of the accident, talk to witnesses, etc., to determine causes and possible corrections.

## Injured Employee's Information:

Name :	Dept.:		
Position title:	Hire Date:		
Date of accident:	Time of accident:		
Time employee began working that day:	Date and time reported to supervisor:		
Was employee working during the time of the injury?  Yes No			
Was employee performing normal work duties during the time of the injury? See No			
Did employee miss time off work due to injury? Yes No If yes, how much time was missed?			
Did employee have any other work related injuries this year?  Yes No			
What was the employee doing when injured? (Example: Lifting pan from oven.)			
How did the accident occur? (Example: <i>Tripped on stair and fell.</i> )			
Describe injury. (Example: <i>Right arm broken above wrist</i> .)			
When can (or when did) employee return to work?			
Names of witnesses and contact information:			
Where did the employee receive medical attention?			
Health Service Concentra Medical Center (recommended) Other			
Employee's Doctor Admitted to Hospital Employee did not receive medical attention			

What kind of medical attention did the employee receive? (If employee went to ER please include that information below).

Please answer the following questions: (Check YES or NO)			
		YES	NO
1.	Was injured employee properly instructed in safe and efficient methods?		
2.	Did employee violate any instructions?		
3.	Did poor housekeeping contribute to accident?		
4.	Did horseplay cause the accident?		
5.	Was the accident caused by something in need of repair?		
6.	Was it caused by unsafe arrangement or process?		
7.	Did injured person report to first aid immediately?		
8.	Is drug or alcohol use suspected at the time of the accident?		
9.	Is the accident questionable to the employer?		

## By answering the questions below, you may help to prevent repetition of this type of accident.

\_\_\_\_\_

What steps are being taken to prevent similar accidents? (Example: Employees are being told to get help with *heavy loads.*)

What other preventive steps should be taken?

Signature of supervisor:\_\_\_\_\_

Name of supervisor (please print):\_\_\_\_\_

Date:\_\_\_\_\_\_ Supervisor's office phone number:\_\_\_\_\_\_

## **Return to Erica Loring, MBI Human Resources**

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