

Drug-Free Schools and Communities Act of 1989 Employee Training

June 2015

Policy Statement and Notification

- It is the policy of Moody Bible Institute (MBI) to prohibit the manufacture, possession, use, consumption, distribution and/or sale of illicit drugs and alcohol on property owned, operated, or controlled by MBI, or in association with any school-related activities or employment duties. This includes both on- and off-campus when enrolled as a Moody student, when living in MBI residence halls, when in any public or private area of campus, or in vehicles owned or operated by MBI.
- MBI complies with the Drug-Free Schools and Communities Act of 1989.
- The Drug-Free Schools and Communities Act Policy is distributed annually to students and employees and is available in Student Development and at my.moody.edu.

Policy Statement and Notification

- Policy is distributed annually to all students and employees
- Includes MBI's policy on alcohol and drugs
- Provides sanctions for offenses
- Provides associated health risks
- Offers possible treatment services

Sanctions Against Employees for Drug and Alcohol Offenses

- Employees violating this policy or any applicable laws may be subject to disciplinary sanctions by MBI in addition to legal sanctions by applicable governmental authorities.
- Possible sanctions include, without limitation, up to and including termination of employment and possibly referral for prosecution.

Health Risks Associated with Alcohol and Drug Use

- Illegal use of controlled substances and abuse of alcohol may cause serious health problems, impair performance, and endanger the safety and well-being of students, faculty, staff, and members of the general public.
- See Appendix E of MBI's policy regarding the Drug-Free Schools and Communities Act of 1989 for more information on related health risks associated with alcohol and drug use.

A copy of Moody's policy regarding the Drug-Free Schools and Communities Act of 1989 is located in the "Policies" section of the Staff tab at my.moody.edu.